Date: September 24, 2020

To: Interested Qualified Bidders

From: Swedish Committee for Afghanistan, Kabul Management Office

No. of Pages: Eleven (11) Pages with three section

Subject: RFP ref: KMO – RFP- 2020- 19

TECHNICAL TRAINING FOR HOSPITAL STAFF OF WARDAK SEHATMANDI PROJECT

REQUEST FOR PROPOSAL

Dear Sir/Madam:

The Swedish Committee for Afghanistan, Kabul Management Office (hereinafter called “the SCA”) invites you to submit your quotation for Technical Training for Hospital Staff Wardak Sehatmandi Project (hereinafter called “the Service”) of SCA Technical Training for Hospital Staff Wardak Sehatmandi Project as specified in the Request for Proposal and attachments hereto (hereinafter called “the RFP Documents”).

Tender Instructions

1. You must submit your technical and financial proposal in separate sealed envelope in case of hard submission. And in separate file In case of online submission for all service in respect to this RFP.

2. Your quotation shall be addressed and submitted at the below specified address or email address no later than 05, Oct, 2020:

   Swedish Committee for Afghanistan
   Jalalabad Main Road, Paktia Kot
   PO Box 5017
   Kabul Afghanistan

   Attn.: Procurement Unit; Procurement Manager
   Email for Electronic submissions: bids@sca.org.af

3. Any quotation received by the SCA after the deadline will be rejected.

4. All questions will be responded through bids@sca.org.af from September 23, to September 30, 2020.

5. Your quotation and all correspondence shall be made in the English language.

6. Your quotation shall be according to these instructions:
   6.1 It shall contain the completed forms in Sections 2 and 3. Failure to complete these forms may result to rejection of your quotation
   6.2 All prices quoted shall be made on the terms specified in the RFP documents
   6.3 All prices shall be quoted in Afghani
   6.4 All prices shall be quoted including taxes reference to Article 72 of Afghanistan Tax Law.
   6.5 Your quotation shall be valid for a period of 45 days past deadline for receipt of quotation
   6.6 Your quotation shall bear the RFP Reference Number and Title indicated above.
7. SCA will examine the received quotations to determine its completeness and whether there are computational or arithmetical errors, whether documents are properly signed, and whether the quotations are general in order. Arithmetical errors will be rectified as follows:
   7.1 If there is a discrepancy between the unit price and the line item total, the unit price shall prevail and the line item total shall be corrected, unless there is an obvious misplacement of the decimal point in the unit price, in which case, the line item total as quoted shall govern and the unit price shall be corrected.
   7.2 If there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotal shall prevail and the total shall be corrected.

8. Prior to the price evaluation, SCA will determine the substantial responsiveness of each quotation. A substantially responsive quotation is one, which conforms to all the terms and conditions of the RFP documents without material deviations. Deviations from, or objections or reservations to critical provisions will be deemed to be material deviation. The SCA may waive any minor informality, or irregularity in a quotation, which does not constitute a material deviation, reservation or omission.

9. During evaluation of the quotations, the SCA, at its discretion, may ask you for a clarification of your quotation. The request for clarification and the response shall be in writing, and no change in the prices or substance of the quotation shall be sought, offered, or permitted. Failure to respond timely to a request for clarification may result in the rejection of your quotation.

10. If a quotation is not substantially responsive, it will be rejected by the SCA and may not subsequently be made responsive by correction of the nonconformity.

11. The SCA shall compare all substantially responsive quotations to determine the quotation containing the best Quality and Cost.

12. Award will be made to the company whose quotation is determined substantially responsive to the requirements of the SCA and whose quotation contains the best-evaluated price, based on Quality and Cost Selection.

13. The SCA reserves the right to accept or reject any quotation, and to annul, in whole or in part or to suspend the process and reject all quotations at any time prior to the award, without thereby incurring any liability to the affected company or companies or any obligation to inform the affected company or companies of the reasons for the SCA’s action.

14. Nothing in or relating to this RFP shall be deemed a waiver, expressed or implied, of any of the privileges and immunities of the SCA.

15. Please address all your queries or questions in writing at the address given below and kindly refrain from any telephone calls or personal visits.

   Swedish Committee for Afghanistan, Kabul Management Office
   Email: bids@sca.org.af

Requirements of the Company
The firm must provide evidence for the following items while submitting proposal.
   1. Valid Certificate of Registration (Ex: From AISA or Ministry of Commerce.)
   2. Bank Account in the name of the company. Individual/personal bank accounts will not be accepted.
   3. Firms must have Tax Identification Number (TIN)

Firms who do not have evidence for the above-mentioned requirements may disqualified.
TERMS of REFERENCE for TECHNICAL TRAINING FOR HOSPITAL STAFF WARDAK SEHATMANDI PROJECT

Swedish Committee for Afghanistan (SCA) is a non-governmental, non-profit, membership based and value driven organization. SCA is established in 1980 with the mission of empowering individuals, communities and local organizations, primarily in rural areas and with particular focus on women, girls, boys and vulnerable groups such as people with disabilities so that they may participate fully in society and influence their own development. SCA is presently implementing development programmes on Health, Education, Disability and Rural Development in 14 provinces with a total annual budget of roughly USD 40 million. The main contributors to SCA budget are SIDA, World Bank and increasingly, private contributions and donations. SCA has more than 5,000 staff and manages its operations through the Kabul Management Office (KMO), Stockholm Management Office, five Regional Management Offices and two Liaison Offices.

SCA is one of the main MoPH partner in execution of BPHS and EPHS projects under System Enhancement for Health Action in Transition (SEHAT) in Laghman and Wardak provinces. SCA is providing quality health services to more than one million populations through 104 different types of health facilities.

SCA strategic plan 2014-2017 focuses on rural communities, women, children and persons with disabilities. It built upon SCA’s previous successes and competencies. Service delivery, capacity development, advocacy, gender mainstreaming and rights-based approach are the key building blocks of the new organizational strategy. Strategic plan 2014-2017 emphasizes working in close collaboration with the communities that SCA supports. Its programmatic activities are guided by respect for the context and the principle of local ownership. Emanating from a rights-based perspective, SCA supports the capacity development of rights holders in the form of civil society organizations. It continues to commit itself to strengthening the voice of women and enhancing the capacities of civil society organizations to engage women more meaningfully.

SCA is one of the key partner of MoPH providing health care currently is implementing SEHATMANDI project in wardak province. Wardak province has 77 health facilities including PH, DH, CHC, BHC, HS providing health care in wardak province. Health facilities has both OPD and IPD services in clinics located in different geographical area. Specialists, MDs, Midwives, Nurses, technicians are working in different health facilities in General Surgery, Pediatrics, internal Medicine, ENT, Orthopedic and Ob/Gyn units. Emergency room, IPD, Delivery room, OT, Pharmacy, ICU, NICU, Pharmacy, delivery room are functional 24/7.

Conducting of training in Hospital will fashion an environment for changing of knowledge, build capacity of joiner staff and updates staff they are working in provincial health facilities.

Responsibilities

a) Responsibilities of SCA

- SCA will paid the training fee for the training provider
- Will provide transportation and accommodation facilities to all training participants.
- Both parties will be bound to the contents of these terms of reference (TORs).
- The contract will be valid from the date of signing until the training is completed of and a training final report is submitted within 10 days after the training is completed.

**b) Responsibilities of Training Provider**

- Will be responsible to provide relevant training materials or handouts to participants

**Deliverables**

- Training modules
- Training report at the end of training. The report should encompass
  - Overall impression/feedback about the training
  - Achievements, results and improvements on output level
  - The course final evaluation results/trainees’ feedback
  - Trainer’s observations and recommendations
  - Challenges which were dealt with and remain
  - Summary of the experiences of conducting such training for SCA
  - Suggestions for revising the existing training manual based on lessons learned

**c) Requirements:**

- Provide a training narrative proposal and plan including trainings sessions, Schedules and outline *(based on the table 01)*.
- The training provider has to introduce professional trainer(s) to SCA according to the following conditions:
  - Professional behavior of the Trainer.
  - The trainer has to submit a detailed outline of the training sessions
  - Ability to provide both theoretical and practical training sessions.
  - Ability to provide qualitative training to meet the ultimate needs of the training participants
  - Highly should be focused on practical training in hospital/Patients
  - Ability to provide the training to SCA as per the agreed period.
  - Ability to provide the training manual and other training kits to trainees as per required. The training package should include:
    - Training Manual
    - Power Point Presentation
    - Training Provider is responsible for training materials such as stationary for participants, Handout or self in USB and certificates

**d) Termination/suspension of services**

- Each party can immediately terminate the contract anytime during the training provided if any of the parties fails to comply with its responsibilities or terms and conditions as set in the RFP.
- SCA will terminate the contract if the assigned trainer(s) fails to provide the training as per the approved content or training modules. SCA will not release the second payment of 60% of the contract.

**Insurance:**

This contract does not cover any insurance for both parties.

**Reporting and Recommendation:**

- The consultancy has to develop the training final report (first draft) to SCA within 10 days after successful completion of the training.
Payment Terms:

The money will be transferred in 3 installments as per below table via wire transfer to Company bank account.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Payment %</th>
<th>Time of Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>30 %</td>
<td>Upon completion of first session.</td>
</tr>
<tr>
<td>Second</td>
<td>30 %</td>
<td>Upon completion of second session.</td>
</tr>
<tr>
<td>Fourth</td>
<td>40 %</td>
<td>Upon submitting and approval of the training final report, which will be submitted within 10 days after completion of all sessions.</td>
</tr>
</tbody>
</table>

For Ultrasound training, payment will process in one installment and upon submision of training final report.

Please note that SCA will deduct all applicable taxes while transferring the payment.

Scope of the Training

As mentioned SCA Health Programme plans to outsource and contract a hospital that is capable to provide training in different technical areas by assigning qualified and expert doctors / trainers. All identified technical areas are described below under “Main Objectives”.

The hospital needs to come up with a comprehensive and reasonable timeframe and modalities for each technical area. The facility should boost hospital centred learning by providing all training participants by providing them an opportunity with work with expert doctors in the hospital.

TRAINING MAIN OBJECTIVES:

All trainings will be subjected to technical behaviour changes in term of practical and theoretical knowledge of participants. Focus should be on procedure and practice on patient and equipments under direct supervision of facilitators. New and updated methodology should be used. Each training will be for two weeks (10 official days) and 26 participants should be divided in sessions as per capacity and availability of space in hospital. Practical use and maintenance of equipment should be part of these training:

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**Technicians & Nursing Training Participants List Oct 2020 (Table 01)**

<table>
<thead>
<tr>
<th>S/N</th>
<th>Name</th>
<th>Title</th>
<th>Health Facility</th>
<th>Number of Trainees</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Laboratory Training</td>
<td>Technicians</td>
<td>Sehatmandi Project</td>
<td>3</td>
<td>10 Days</td>
</tr>
<tr>
<td>2</td>
<td>Radiology Training</td>
<td>Technicians</td>
<td>Sehatmandi Project</td>
<td>3</td>
<td>10 Days</td>
</tr>
<tr>
<td>3</td>
<td>Anesthesia Training</td>
<td>Technicians</td>
<td>Sehatmandi Project</td>
<td>3</td>
<td>10 Days</td>
</tr>
<tr>
<td>4</td>
<td>ICU, NICU Training</td>
<td>Nurse</td>
<td>Sehatmandi Project</td>
<td>3</td>
<td>10 Days</td>
</tr>
<tr>
<td>5</td>
<td>Operation Theater Training</td>
<td>Nurse</td>
<td>Sehatmandi Project</td>
<td>3</td>
<td>10 Days</td>
</tr>
<tr>
<td>6</td>
<td>Emergency Room Training</td>
<td>Nurse</td>
<td>Sehatmandi Project</td>
<td>3</td>
<td>10 Days</td>
</tr>
<tr>
<td>7</td>
<td>Labor &amp; Delivery Unit</td>
<td>Midwife</td>
<td>Sehatmandi Project</td>
<td>3</td>
<td>10 Days</td>
</tr>
<tr>
<td>8</td>
<td>Ultrasound Training</td>
<td>Female MD</td>
<td>Sehatmandi Project</td>
<td>5</td>
<td>15 Days</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td></td>
<td></td>
<td>26</td>
<td></td>
</tr>
</tbody>
</table>

Note: The participants can be divided in two sessions as per capacity and acceptability of hospital.
Submission of proposals
The following should be put forward in the application.

- Proposal explaining Consultancy past work experiences, design and methodology for the proposed training along with the work plan
- List of training contents
- Cover Page
- Financial proposal (including Gov. Tax) in SCA given format
- **SCA request for two separate proposal, one for Ultrasound training and one for rest seven training and companies can submit either for both of them or one of them.**

**Training Schedule:** The training should be completed before end of year 2020.

**Language of Training:** English, Dari and Pashto

**Number of Training Participants:** Each training will be for two weeks (10 official days) and 26 participants should be divided in sessions as per capacity and availability of space in hospital.

**Venue:** It is practical technical training conducting inside the teaching hospital.

**Confidentiality:**
All information in the contract between the two parties shall be considered as confidential and not be shared with anyone unless legally obliged to do so.

**Evaluation**
The evaluation is quality and cost-based selection, 70% for quality and 30% for the cost. The two submitted proposal will evaluate based on below criteria and each proposal will obtain their own score. So the contract will be provided to one or two service provider.

**Quality Evaluation (technical)**
The following criteria will be applied.

1. **Institutional capacity/credentials – maximum 9 points**
   - Company profile, relevant to the TOR
   - Company overall experience in conducting trainings
   - Company specific experience in conducting similar training
   Each criteria is scored 0-3 points, minimum is 6 points (2 each) to qualify

2. **Technical proposal – maximum 9 points**
   - Training approach and methodology
   - Proposed Course Contents relevant to ToR
   - Reporting and Deliverables
   Each criteria is scored 0-3 points, minimum is 6 points (2 each) to qualify

3. **Technical proposal comprehensiveness – demonstrates understanding of all aspects of the technical design, maximum 6 points**
   - Understanding of the TOR, relevant and good proposal
   - Completeness of the proposal
   Each criteria is scored 0-3 points, minimum is 4 points (2 each) to qualify
4. Hospital Capacity – maximum 9 points
   Company who passed the above evaluation criteria, team will be allowed to visit the hospital and look for these criteria:
   - Number of IN and OPD patients
   - Functionality and availability of different Technical Units in Hospital
   Each criteria is scored 0-3 points. Minimum is 6 points (2 each) to qualify

Maximum points:
Each quotation will be given a technical score and rejected at this point if it fails to achieve the minimum technical score 2 point in each above sections. Quotations that passed the minimum technical score is qualified for financial evaluation

Financial evaluation
The lowest priced quotation will be given the maximum financial score of 100 points. The financial scores of other qualified quotations will be computed as follows: Financial score = 100 x Lowest price/price of relevant quotation.

Final evaluation score
The quotations will be ranked according to the combined Quality Evaluation and Financial Evaluation scores using the following weights: T = Quality evaluation weight, 70%; F = Financial evaluation weight, 30%

Final score = 0.7 x T + 0.3 x F

Award of contract
Award will be made to the company whose quotation achieved the highest combined technical and financial score. If the final score is equal between two bidders, the score of quality will prevail.
Section 2 – Quotation Forms
(Complete and sign the Quotation Forms and Section 2 Additional Requirements)

Section 2 – A QUOTATION SUBMISSION FORM
Date: (Bidder to insert the date)

RFP No. KMO – RFP -2020-19; Training for Hospital Staff Wardak Sehatmandi Project

To: Swedish Committee for Afghanistan
    Kabul Management Office

Dear Sir/Madam:

We acknowledge receiving your RFP Documents and its accompanying attachments. We, the undersigned, have examined the same and offer to provide the Training for Hospital Staff Wardak Sehatmandi Project. That conforms to your RFP No. KMO – RFP – 2020 - 19.

We agree to abide by this quotation for a period of 45 calendar days past the deadline for the receipt of quotation as specified in RFP. Our quotation shall remain binding upon us and may be accepted at any time before the expiration of that period.

We understand that you are not bound to accept the lowest or any quotation that you may receive.

________

(Bidder to insert name and signature of duly authorized representative)
Section 2 – B  QUALIFICATION INFORMATION FORM

General Information

1. Name of Bidder:

2. Street Address: Postal Code:

3. P.O. Box and Mailing Address:

4. Telephone Number:

5. Fax Number:

6. E-mail address:

7. www Address:

8a. Contact Name:

8b. Contact Title:

9. Type of Business:

10. Year Established:

11. Registration or License Number:

12. Tax Identification Number (TIN):

13. Number of staffs employed:
<table>
<thead>
<tr>
<th>Items</th>
<th>Number of Days</th>
<th>Number of Participants</th>
<th>Unit Price Per day per Participant (AFN)</th>
<th>Total (AFN)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laboratory Training</td>
<td>10 Days</td>
<td>3 Person</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Radiology Training</td>
<td>10 Days</td>
<td>3 Person</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anesthesia Training</td>
<td>10 Days</td>
<td>3 Person</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ICU, NICU Training</td>
<td>10 Days</td>
<td>3 Person</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operation Theater</td>
<td>10 Days</td>
<td>3 Person</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency Room Training</td>
<td>10 Days</td>
<td>3 Person</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Labor &amp; Delivery Unit Training</td>
<td>10 Days</td>
<td>3 Person</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Amount (AFN)**

**Comment:** The number of participant may increase or decrease, payment will be process for actual number of participant

Note: SCA, will deduct applicable tax as per Afghanistan tax law from your payment, so consider it in your unit price.
Section 3-2 CONSULTANCY COST/PRICE SHEET for ULTRASOUND TRAINING

<table>
<thead>
<tr>
<th>Items</th>
<th>Number of Days</th>
<th>Number of Participants</th>
<th>Unit Price Per day per Participant (AFN)</th>
<th>Total (AFN)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ultrasound Training</td>
<td>15 Days</td>
<td>5 Person</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Amount (AFN)**

**Comment:** The number of participant may increase or decrease, payment will be process for actual number of participant

Note: SCA, will deduct applicable tax as per Afghanistan tax law from your payment, so consider it in your unit price.